

Barber / Hairstylist Service Agreement

Issued on the shoot day cycle beginning 2026-08-03 · Governed by Ontario law

This Agreement is entered into between Aura Modeling Agency ("AMA") and the undersigned barber / hairstylist ("the Barber") in the province of Ontario, Canada. It governs on-site grooming services performed for AMA talents, whether on our signature Hotdrop shoot days (the 15th and 30th of each calendar month) or on approved off-days.

PROCESS — SIX STEPS. ONE CHAIR. TOTAL REMODEL.

Every service the Barber performs for AMA talents follows the same non-negotiable six-step process. Skipping, shortening, or reordering these steps is a breach of this Agreement.

- 1 Consult**
Confirm the talent's shoot brief, hair type, and desired look. Show reference visuals before touching a comb.
- 2 Prep**
Cape the talent, sanitise all tools, warm towel to open pores, and inspect scalp and hairline for anything that will affect the cut.
- 3 Cut**
Deliver a precision haircut appropriate for the shoot — fade, taper, textured crop, or classic cut. Zero unevenness. Zero rushed edges.
- 4 Line-Up**
Sharp, symmetrical hairline and neckline. Beard sculpting where requested. Line-up must read perfectly on camera under studio light.
- 5 Style**
Product application, blow-dry or brush-out, and final hold. Style must match the shoot mood board, not the Barber's personal taste.
- 6 Finish**
Hot-towel wrap, moisturiser or beard oil, remove cape, verify the result with the talent, photograph the finished look, and sanitise the station before the next talent.

MOBILE BARBER — TOOLS, CHAIR, AND SETUP

The Barber operates as a mobile professional. AMA will provide the venue address 24 hours before each shoot day. The Barber is responsible for arriving fully self-contained, on time, and camera-ready to work.

- Portable barber stool or salon chair for the talent (adjustable height, stable base).
- Full professional tool kit: clippers, trimmers, T-liner, straight razor or safety razor, scissors, combs, capes, spray bottle, dusting brush.
- Product kit sufficient for a full shoot day: shampoo (if wash requested), styling products across textures, beard oil, aftershave, disinfectant.
- Own transportation and setup crew. Commute to the shoot site is the Barber's cost and responsibility; AMA does not reimburse travel.
- Own barbicide / sanitation supplies. Tools must be disinfected between talents — no exceptions.

APPROVAL GATE — EVIDENCE OF PROFESSIONAL WORK

Before the Barber is added to the AMA active roster, the Barber must submit sufficient professional work evidence to AMA leadership: portfolio photos of at least 15 completed cuts on real clients, references from at least two salons or clients, and a live 45-minute demonstration cut on a talent selected by AMA. Approval is at the sole discretion of the AMA founders.

This is because every haircut delivered by the Barber represents AMA on camera. If a talent leaves the chair with a subpar cut, the failure lands on the agency — not the Barber alone. AMA cannot afford unprofessional results. The Approval Gate exists to protect our talents, our brand, and every dollar the Barber earns going forward.

COMPENSATION

The Barber is paid on two clean tracks — Hotdrop days and Off-days.

A. Hotdrop Shoot Days (15th & 30th)

AMA guarantees a base pay of \$150 CAD to the Barber for each Hotdrop day the Barber is scheduled on-site, regardless of how many talents book a service that day. This base is paid whether one talent shows or fourteen do. Barber Bundle package holders (\$1,000 / year) receive their Hotdrop grooming at no additional cost, as their package already funds the Barber's presence. Non-package talents who book a Hotdrop day pay \$150 CAD upfront, non-refundable, no cancellations — all in service of protecting the Barber's guaranteed slot.

B. Off-Day Bookings (any other date, up to 4 weeks ahead)

Off-day appointments are billed at \$100 CAD per session. The Barber receives 30% of that revenue (\$30 per session) and AMA retains 70% (\$70 per session) to cover booking infrastructure, roster acquisition, insurance, marketing, and the platform. All off-day appointments are prepaid through the AMA platform. Payouts are processed by the 15th of the following month via e-transfer.

Off-Day Revenue Split — \$100 CAD Booking

Barber · 30%	AMA · 70%
\$30 CAD to Barber	\$70 CAD to AMA

BOOKING RULES — ENFORCED BY AMA SYSTEM

- Only one active barber appointment per talent at any time. This prevents any single client from hoarding the calendar.
- Bookings are permitted up to 4 weeks in advance.
- Hotdrop bookings (15th & 30th) are non-refundable and cannot be cancelled by talent or Barber. Missed Hotdrops still count against the Barber's on-site guarantee.
- Waitlist entries auto-promote to primary when a slot cancels on an off-day.
- Same-day walk-ins are not accepted through the platform — Barber is welcome to serve non-AMA clients between AMA slots at the Barber's own arrangement.

PROFESSIONAL STANDARDS

Every cut delivered under this Agreement must meet AMA's published grooming standard: precision line-work, texture appropriate for camera, sanitised tools, and courteous conduct with every talent. Any complaint from a talent triggers a written review; two complaints trigger a suspension of new bookings pending remediation.

CONFIDENTIALITY & NON-SOLICITATION

The Barber agrees not to solicit AMA talents, clients, or crew for services outside this Agreement, and to keep all contact details, shoot briefs, and creative material strictly confidential. Any AMA talent requesting an off-schedule cut must be booked through the AMA platform to preserve the 30/70 split.

TERM, TERMINATION & GOVERNING LAW

This Agreement takes effect the day the Barber is activated on the AMA roster and continues until terminated by either party with 14 days' written notice. AMA may terminate immediately for material breach (unsafe practice, no-show on a Hotdrop day, unprofessional behaviour with talent, or breach of confidentiality). This Agreement is governed by the laws of the Province of Ontario, Canada.

SIGNATURES

Barber — Print name, signature, date

AMA — Founders, date